



INTERNSHIP

Sep 2026 - July 2027

At PCC one of our core values is being people-focused and a part of this is realised through investing in and releasing new leaders. The intern programme here at PCC will enable participants to see their current capacity stretched, resulting in growth both spiritually and emotionally while experiencing what is involved in running and leading a busy, vibrant city church. This programme will help

interns prepare for, or decide on, future ministry opportunities by showcasing all areas of ministry – both the seen and the unseen. At the end of this internship programme, participants should have a good grasp on all areas of ministry and appreciation of the character, competency and chemistry required for involvement in continued ministry.



WHAT DOES THE INTERNSHIP PROGRAMME INVOLVE?

Be part of the staff team

- Share your own skills and learn new ones.
- Be involved across all areas of church life but focus on one or two areas. These may be youth work, children's work, admin, preaching, church leadership, worship, multimedia, communications, buildings, outreach or a mixture of any of these.
- Weekly meetings with the whole church staff team.
- Opportunities to lead and serve in your focus area.



Develop personally and spiritually

- Your own mentor outside of the staff team to support you in your personal and spiritual development.
- A half-termly check-in with an assigned supervisor, who will be a member of the intern leadership team, to include bible study, supervision and personal development.
- Work through a reading list with the intern leadership team, reading books that will help you in your personal development and challenge you in your faith.
- Opportunity to attend events related to your specialist area.

What will you be doing?

- Weekly staff and intern meetings.
- Regular book reviews and Bible in One Year.
- Leadership training.
- Termly evaluation of an activity or element of your role by yourself and your supervisor or other suitable person.
- Intern projects for you to work on collaboratively
- Termly observation of someone/something by the intern.
- Termly supervisor review to see how you're getting on and to look at your development.
- Termly mentor meetings. A confidential space for you to share with a trusted member of the church.
- Intern projects for you to work on collaboratively.

Who are the intern team?

Geoff, Liz, Rachel, Hamish and Josh.

What is a supervisor?

They will be a member of the intern team who is your main point of contact and will meet with you regularly to encourage and challenge you.

What is a mentor?

A safe, allocated member of the congregation who you can talk to about anything you like confidentially.

The practicalities

- One academic year.
- At least 15 timetabled hours per week.
- Term time (with school holiday working by negotiation.)
- Travel expenses paid up to £50 per month.
- Days that you would need to be available to work: Mondays and Sundays. All others by arrangement to fit around your focus area and other commitments or part time work.
- A set weekly timetable.
- Anyone 18 years of age or older who would like to experience working in a church environment is welcome to apply.

CONTACT US

If you have any questions please contact Liz Crudginton:
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WWW.PLYMOUTHCHRISTIANCENTRE.ORG/INTERNS

Plymouth Christian Centre is an Elim Pentecostal Church, Elim Foursquare Gospel Alliance. Charity No. 251549



HOW TO APPLY

Complete online application form by **Sun 29 March** for spring interviews and **Sun 28 June** for summer interviews.

Interviews will take place in the week beginning 13th April and 6th July.

DBS checks will be carried out in July.

Provisional meeting to plan your working week and meet the internship leadership team in the summer term

Induction and start date early September.



APPLY
ONLINE
HERE